

# Payroll Tax Consulting Services

## Reducing Your Financial Burden Through Payroll Tax Savings

Payroll taxes are a major financial burden on Canadian organizations. The combined costs of workers' compensation (WSIB/WCB) premiums, Canada Pension Plan (CPP) contributions, Employment Insurance (EI) premiums, and health taxes such as Employer Health Tax (EHT) are a significant expense.

Leveraging years of experience providing tax services to the most respected companies in Canada, we have delivered tremendous value and tax savings in every major federal and provincial tax, including payroll. Unlike payroll processing companies, Ryan's comprehensive knowledge of all applicable payroll taxes in all provinces allows us to compare rates, reports, and allocations to ensure your organization effectively minimizes payroll tax costs.

When the complexity of a company's operations or legal structure requires a tax ruling to secure payroll tax savings, Ryan prepares and presents the request. Similarly, if a refund claim is initially denied, and an appeal is needed to achieve success, Ryan will represent your interests.

With more than three decades of experience, we're proud to be recognized as the most respected, knowledgeable, and client-focused tax consulting firm in North America. You can count on Ryan to deliver outstanding value and client support, while cutting through policy and legislation to deliver significant payroll tax savings for your organization.



*Ryan's Payroll Tax Consulting Services can help reduce these liabilities by discovering opportunities to recover payroll tax overpayments, and then pursuing those opportunities on your behalf. Our confidential, non-intrusive reviews deliver significant savings, while improving your total tax performance.*



## The Key Features of Ryan's Payroll Tax Consulting Services

### Workers' Compensation (WSIB/WCB) Savings

Our reviews ensure that clients' business operations are classified correctly, in one or more rate groups, to minimize WSIB/WCB premiums. Ryan professionals investigate alternatives to achieve the lowest possible premium rates by considering all available premium relief mechanisms to maximize savings opportunities. In complex situations, we seek and secure rulings or policy changes to obtain the best possible treatment for our clients.

### AuditDefence™ and Appeals

Ryan's extensive experience managing payroll tax audits helps clients defend against potential assessments. We have a demonstrated history of success in identifying opportunities to minimize tax liabilities and penalties. If an issue merits an appeal, we prepare and present your case to the appropriate taxing authority. Our performance-based fee structure mitigates financial risk and eliminates the need for any additional budget to have Ryan's experienced team of tax experts represent your interests.

### Compliance

Our payroll tax reviews will identify and investigate any inconsistencies, ensuring accurate payroll tax reporting and compliance. Areas of potential exposure are identified and discussed in detail, and actionable advice regarding ways to reduce risk and increase compliance are outlined.

### Client Reporting

Within four weeks after completing an on-site review, clients receive a comprehensive written report, clearly identifying all areas of payroll tax savings with supporting documentation. And our consultants are available to discuss the report in detail, providing clarification and guidance for reducing payroll tax liabilities now and in the future.



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